

OUR ENVIRONMENTAL AND OCCUPATIONAL HEALTH AND SAFETY (EHS) POLICY

Angelini Top Management, in line with the Vision, the Mission of the Company and the Organization, Management and Company's Control Model pursuant to own Ethic Code, establishes its Environmental and Occupational Health and Safety (EHS) Policy, referring to the activities of research and development, industrialization, production and acquisition of products manufactured by third parties, marketing, logistics and distribution, typical of its business and concerning all products placed on the market, and undertakes to implement it and to keep it updated so that it is always appropriate to nature, size and impact of its activities, with the aim of continually improving of the environmental and health and safety performance at work, as well as undertakes to disseminate it to all levels of the organization and make it available to Interested Parties.

With this EHS Policy, Angelini traces the guidelines, states its own principles defined as commitments and sets its own objectives to achieve the results expected from the management system.

The concrete implementation of this Policy is supported by the whole organization.

OUR EHS PRINCIPLES

- We want health, safety and well-being to be always guaranteed to all people in the Organization and to the Interested Parties.
- We want to pursue the protection of the environment and the protection of health and safety in the workplace and for this reason our actions and initiatives are aimed at eliminating dangers, reducing risks and limiting any consequences for people, for the environment and for properties.
- We want to operate in full compliance with the regulatory requirements regarding quality, environment and health and safety in the workplace, always maintaining a relationship of maximum collaboration and transparency with workers, with public authorities, with the external community and with anyone who may have influence on Environment, Health and Safety Management System.
- We undertake, through the Organization, to deploy adequate resources with clear and well-defined roles and responsibilities and we undertake to provide everyone with the appropriate skills to be able to achieve our objectives of protecting the health, safety of workers and the environment.

Angelini Pharma SpA

Società a socio unico e sotto la direzione e coordinamento di Angelini Holding SpA
Sede Legale: Viale Amelia 70, 00181 Roma T +39 06 780531 F +39 06 78053291

Sede amministrativa e stabilimento farmaceutico:
Via Vecchia del Pinocchio 22, 60131 Ancona | T +39 071 809 1 F +39 071 2869070
R.E.A. di Ancona 87061

Stabilimento materie prime:
Via Guardapasso 1, 04011 Aprilia (LT) | T +39 06 92040 1 F +39 06 9257316
R.E.A. di Latina 66411

Stabilimento di Casella:
Via Pontasso 13, 16015 Casella (GE) | T +39 010 9687611 F +39 010 9677158
R.E.A. di Genova 395600

Capitale Sociale: € 165.000.000,00 I.V.
C.F. e n. di iscrizione Registro Imprese: 03907010585
REA di Roma 466482
P.IVA 01258691003

Sistema di gestione ambientale UNI EN ISO 14001: 2015
(Sedi e stabilimenti: Ancona, Santa Palomba, Aprilia, Casella)

Sistema di gestione qualità certificato per dispositivi medici, integratori alimentari, cosmetici e presidi medico-chirurgici
UNI EN ISO 9001:2015 e UNI EN ISO 13485:2016

Sistema di Gestione della Salute e della Sicurezza dei Lavoratori UNI ISO 45001:2018



- We believe that the culture of health and safety in the workplace and environmental protection must be developed at all levels of the Organization because the quality of our products, the protection of the environment, the protection of health and workplace safety is the result of the reliability of our processes, decisions and the work of each of us.
- We work for the excellence of our processes, products and services, always taking the utmost account of the health and safety of workers and the environmental sustainability of the activities and products placed on the market.
- We undertake, by setting long-term continuous improvement objectives and specific objectives, to implement concrete programs to improve the health and safety conditions of our workers, environmental protection and significant environmental aspects connected with the activities carried out, in order to ensure the sustainability of our development.
- We promote continuous dialogue with all Interested Parties, in order to understand and meet the relevant needs and expectations for increasing environmental and health and safety performance.

OUR EHS GOALS

Angelini Top Management establishes the following macro objectives for the environmental and health and safety of workers, which will be periodically reviewed, together with the results achieved to ensure their relevance, in order to continuously improve the performance of the management systems:

- Promote safe behaviors and the reporting of dangerous behaviors in order to continually improve accident rates and prevent accidents;
- Preventing accidents and improving accident rates also through the implementation of protection and prevention measures resulting from the application of models for identifying the basic causes that generated the accidents;
- Maintain an open dialogue with contractors and suppliers by committing them to implement or maintain conduct consistent with this Policy;
- Guarantee an adequate level of healthiness in the workplace by ensuring that the levels of occupational exposure of workers are always suitable in relation to the level of risk of the substances handled;
- Reduce direct and indirect environmental impacts, adopting the best available technologies and virtuous behavior with particular attention to:
 - o Containment of the waste produced, favoring recycling or recovery, also through an increasingly careful and effective differentiation at origin;
 - o Containment of specific energy consumption and water resources available;
- Encourage in all employees the growth of the sense of belonging and satisfaction in lending their work and active participation in the achievement of objectives also by strengthening the communication processes of participation and awareness.